

ADVISORY SERVICES FOR NEWLY ESTABLISHED ISLAMABAD WATER

The Need

The Capital Development Authority (CDA), Islamabad intends to hire "Advisory Services for newly established Islamabad Water (Water & Sewerage Utility)". This new entity will be responsible for the planning, designing, operation & maintenance (O&M), repair & maintenance (R&M), and overall development of Islamabad's water supply, sewerage, and drainage systems. The initiative aims to enhance service delivery, ensure efficient resource management, and support the city's long-term infrastructure needs.

The Scope

The scope of advisory services shall include but not limited to the following:

- i. Establishment of Institutional and Operational Framework.
- ii. Organogram Finalization.
- iii. Strategic Policy Development and Regulatory Compliance.
- iv. Assistance in Development of a Master Plan.
- v. Financial Resource Mobilization & Investment Strategies.
- vi. Modernization & Technological Integration (Implementation of SCADA systems, GIS-based mapping, IT solutions, paperless working, assets management and smart metering to enhance efficiency and monitoring).
- vii. Capacity Building & Workforce Development.
- viii. Performance Monitoring & Service Delivery Enhancement.
- ix. Stakeholder Engagement & Institutional Collaboration.
- x. Financial Sustainability & Revenue Generation (Recommendations for tariff structures, monthly billing, revenue generation models, and cost recovery & outsourcing strategies to ensure Islamabad Water's financial viability and self-sufficiency).
- xi. Assistance in establishment of Online Complaint Monitoring systems.
- xii. Arranging Donor's Conference to explore financing opportunities.

These outcomes will help establish a modern, efficient, and sustainable water and sewerage system in Islamabad, enhancing service delivery and ensuring long-term urban resilience.

The Team

1. Position	Technical Advisor
No. of position	01
Job Status	Contract/deliverable basis for 12 months
Salary Package	Rs. 800,000/- (lump sum per month)
Qualifications	B.Sc./B.E (16-years of education) in Mechanical/Civil Engineering from a reputable local or foreign University duly recognized by Higher Education Commission of Pakistan and Pakistan Engineering Council (PEC). Master's degree in Sanitary/Water Engineering or Management. Registered with PEC.
Age	Max 65 years
Relevant Experience	Minimum 30 years of professional experience with the Water & Sanitation utility out of which minimum 10 years shall be as leadership roles of managing Water & Sanitation utilities. Successfully completed project having cost of Rs. 1 billion and above.
Specialized Skills	<ul style="list-style-type: none"> Excellent communications skills, problem solving skills, analytical skills negotiation skills; Excellent knowledge of Project Management (Planning, Organizing, Budgeting, Execution etc.); Excellent knowledge of MS office, Primavera. A team leader committed to achieve the overall objectives.
2. Position	Associate Advisor
No. of position	01
Job Status	Contract/deliverable basis for 06 months
Salary Package	Rs. 300,000/- (lump sum per month)
Qualifications	B.Sc./B.E (16-years of education) in Mechanical/Civil Engineering from a reputable local or foreign University duly recognized by Higher Education Commission of Pakistan and Pakistan Engineering Council (PEC). Master's degree in Sanitary/Water Engineering or Management. Registered with PEC.
Age	Max 45 years
Relevant Experience	Minimum 10 years of professional experience with the Water & Sanitation utility.
Specialized Skills	<ul style="list-style-type: none"> Excellent communications skills, problem solving skills, analytical skills negotiation skills; Excellent knowledge of Project Management (Planning, Organizing, Budgeting, Execution etc.); Excellent knowledge of MS office, Primavera.

How to apply

- The Interested candidates are required to submit their applications complete in all respect including detailed profile, attested photocopies of Educational documents/testimonials, PEC registration, relevant experience certificates etc in the office of Member (Planning & Development), CDA Room No.104, CDA Secretariat, Khayaban-e-Suhrwady Sector G-7/4, Islamabad up to **June, 20 , 2025** before closing hours.
- Incomplete and unattested documents will not be entertained.
- No TA/DA will be admissible for coming for the Test/interview. Only short-listed candidates will be called for Test/interview.
- All above positions shall be purely on contract/deliverable basis (temporary) having no vested right for regular appointment in any case.
- All applications should be forwarded through Post Office or any Courier Service. No application will be entertained **"BY HAND"**.
- The Capital Development Authority has right to cancel advertisement at any time.

Deputy Director
W&S Zone-A, CDA