

FINAL NOTICE

You, Mr. Sajan Waris S/o Waris Masih, Fireman, Emergency & Disaster Management Director, MCI is found absent from duty w.e.f 19.06.2024 without any intimation / prior approval from Competent Authority. Duty resumption notices dated 22.07.2024 & 03.09.2024 were served upon you, but you neither replied nor resume your duties and remained absent. Your, this act prima facie seems that you are no more interested to continue CDA service.

Your said conduct falls within the definition of "Misconduct" under Regulation 8.03 (b) of CDA Employees (Service) Regulations, 1992. Consequently, disciplinary proceedings was initiated against you and a Show Cause Notice dated 05.09.2024 in term of Regulation 8.06(2) of CDA Employees (Service) Regulations, 1992 was issued to you, but you neither joined your duty nor submitted your written reply within the given time. Now, you are directed through Press /Newspapers to submit your written reply within seven (07) days, failing which a major penalty of "**Dismissal from Service**" will be impose upon you without further notice/communication under the relevant regulation of CDA Employees (Service) Regulations-1992.

Director (Discipline) CDA/