

FINAL SHOW CAUSE NOTICE

You Mr. Muhammad Umair Ayaz LDC (BPS-07), Capital Hospital, CDA were found absent since 18-05-2024. Deposit issuance of duty resumption notices served to you but you did not amend your behavior instead you submitted an application received through courier for grant of leave due to illness of your father. Factually, you have applied for 29 days LFP w.e.f 11-03-2024 to 09-04-2024 and the same was not acceded to but you availed the said LFP at your own. You were informed about non-approval of LFP but you did not bother to come office. Explanation was also issued to you on account of your casual behaviour i.e. absconding and lack of interest in official duties. You are habitual absconder and do not take interest in official work and your conduct is not satisfactory.

Your aforesaid act lead to inference that you are prima facie guilty of "Misconduct" which calls for disciplinary action against your under provision of chapter 8 of ibid rules. Your this act of omission & constitute "Misconduct" under Regulations 8.03 (b) of CDA Employees (Service) Regulation, 1992 and consequently, disciplinary proceedings were initiated against you and a Show Cause Notice as referred above was served to you with clear directions to submit your reply / defence within Seven (07) days from the date of issuance of said notice and in case of failure, it would be presumed, that you have nothing to say in your defence and the case will be decided ex-parte. However, despite lapse of considerable time, no reply has been received from your side.

2. Therefore, the undersigned being Authorized Officer has decided to give you a Final opportunity for submission of reply / defence of show cause notice within a period of Seven (07) days failing which the undersigned being Authorized Officer will be constrained to take ex-parte action.
3. Now, you are directed through Press/Newspapers to give reply to Show Cause Notice within seven (07) days, failing which a major penalty of "dismissal from service" will be imposed upon you without further notice / communication under the relevant clause of Regulation ibid.

(KASHIF NIAZ)
Director (Discipline), CDA
Authorized Officer